



Peace Lutheran Church Annual Meeting Report
1954 County Road U, Green Bay, WI 54313
January 31, 2021

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Annual Meeting Minutes
Peace Lutheran Church
January 26, 2020

Peace Lutheran Church Annual Meeting was called to order by President Wernicke, at 10:30AM with 101 voting members in attendance. Mark Wernicke explained the meeting format. The Senior Choir shared their talents.

Mark shared the highlights of our financial success and membership growth. He also shared the state of the church highlighting the continued growth of our congregation which is unusual for most congregations in 2020. Our congregation also collaborates and cooperates. Our leadership including staff and volunteerism remains strong. These highlight Pastor Don's insights.

Pastor Stuart shared the devotions which included a story about snow blowing and offering to help his neighbors. Sharing God's grace even when we think things will be fine often opens doors to new relationships. When we trust what Jesus has done for us is true, we do things like snow blow our neighbor's driveways.

Motion was made by Harvey Jaeger, seconded by Elizabeth Lawler to accept the minutes from 2019. Motion carried.

Motion was made by Robin Wasielewski, seconded by Dan Rogers to accept nominees, Jeff Miller, Alicyn Kamke, Mark Wernicke, Rick Castner and Linda Will, for council and Mike Hallada, Jim Lafond, Aaron Wallender for the Endowment Committee. Motion carried.

Motion was made by Mary Brunner, seconded by Kevin Johnson to accept Dennis Loy, Robin Wasielewski and Al Williams for nominating committee. Motion carried.

Pastor Stuart talked about Our Mission as a congregation. He asked, "What brought you to Peace Church?" and asked for members to share with people around you. "We are here to share God's love" remains the core of our work. He shared how impactful the donut fellowship time is for our members. We share God's love in innumerable ways which then inspires our members to share God's love beyond the walls of our church. God is doing something special here at Peace.

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Deb shared highlights of the Treasurer's Report including that the building fund stated \$149,220 but should be \$149,445 as \$225 miscellaneous expenses needed to be included in the building fund. The single page handed out separate from the packet is the correct format and should be used. Sometimes money shows coming in, like Tanzania, and only going out one time a year. This is because there's often a process to a fund transfer. It may not match, but it's accounted for in the budget. When you give to the Building Fund, it goes to pay off the mortgage. The building loan has 2 more years at the present interest rate and 6 more years after that with approximately 8 years total left. With the increase for mortgage payments in the financial plan, it will shorten that out by one year. The additional Pastor salary remains in the budget to provide for the additional Pastor. Pastor Stuart is receiving additional compensation during the solo Pastor time. Peaceful Beginnings gives \$508 a month and purchases toilet paper and other things for our church. Motion was made by Linda Will, seconded by Erin DeGroot to accept the Treasurer's Report. Motion carried.

The 2020 Ministry Financial Plan discussion and highlights were shared by Mark. Benevolence spending is being reviewed. Motion was made by Bob Schultz, seconded by Jeff Miller to accept the proposed Ministry Plan for 2020. Motion carried.

Call Committee Updates: there was a Pastor interested but he changed his mind. The Synod provides names. The committee interviewed a few but they were not a great fit for Peace. If you hear of someone, please let our Call Committee know. Harvey asked if we could advertise in *The Lutheran*. The Call Committee will look into this option. Motion was made by Elizabeth Lawler, seconded by Rosie Wiand to accept the committee reports. Motion carried.

The Synod recommended including the by-laws in our constitution and to use their new 2019 Constitution. This was adjusted by our Peace team. The Synod has approved our Constitution for Peace Church. Motion was made by Mike Hallada, seconded by Melissa Huber to *ratify* the proposed Constitution for Peace Church. Motion carried. Connie Fleigle was presented with an appreciation card for her dedication to the process.

A financial review of our financials was completed Thursday night. Small tips were shared by the Financial Review Committee to help ease the workload for the church team. Motion was made by Loren Fuglestad, seconded by Deb Fuglestad to accept the Financial Review Committee report. Motion carried.

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Pastor Stuart requested that we share a check in on Facebook as it makes an impact on Motion was made by Paula Kochen, seconded by Alicyn Kamke to adjourn the meeting. Motion carried.

Meeting closed with a prayer at 11:15....Melanie Nyquist-Secretary



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Nominating Committee Report



Recommended for 2021 Nominating Committee: (1 Year Term)
Lois Denne, Kathy Clevers & Dennis Hoppe

Recommended for Church Council: (3 Year Term)

Erin DeGroot- Erin DeGroot and her family have been members of Peace for about 9 years. She lives in Oneida with her husband, Adam, and their two children Grace (16) and Porter (12). She works as the Director of Client Experience for Gillespie Productions and spends much of her time outside of work on soccer and football fields, serving on the Board of Directors for WI United Football Club, being active outdoors and reading. Since joining Peace, Erin has served as a Sunday School Teacher, Sunday School Administrator, Confirmation Guide and member of GPAC. (Future Planning Group at Peace)

NOTE: We wish to thank Dennis Schwenke and Nikki Gerth for their service on our Peace Church Council over the past years.

NOTE: We are filling only one of the Council vacancies at this time.

Recommended for 2021 Endowment Committee: (3 Year Term)

Arden Christensen- My name is Arden Christensen and I retired from the livestock business about seven years ago. I was part of a family-owned business that purchased and sold livestock throughout the United States. I am married to my wife, Carol, and we have three adult daughters and one son, all of whom are married. We have fourteen grandchildren, so that makes me a Papa and Carol a Nana, who enjoy spoiling our grandkids as much as possible. I have served on the Stewardship committee and helped with the fundraising for the new building additions at Peace. I have been a member of Peace Lutheran since 1991. Before joining Peace, I attended Bethel Lutheran Church in Green Bay. Carol and I were Luther League advisors, served as Sunday School superintendents, and ushers. In my free time I enjoy fishing, hunting and woodworking projects. I consider myself a jack of all trades and master of none.

Sandy Nordman- My husband Ed and I have been members of Peace Church for almost 20 years. I've been retired from my job as a graphic designer for four years and my favorite things

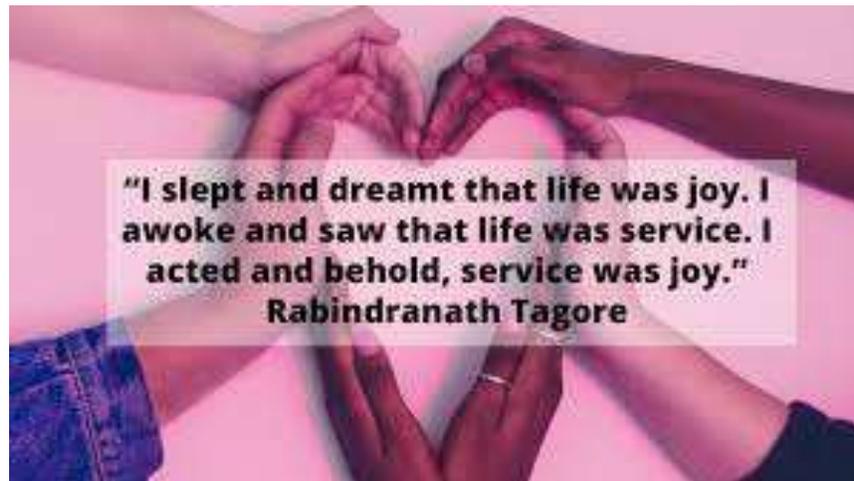
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to keep busy are bicycling in summer, snow skiing in winter, and sewing year-round for our four granddaughters. From 2014 through 2019 I was on the Church Council as chair of the Life & Growth Committee. In that capacity I helped organize the annual church picnic and Thanksgiving "Pie Night". I also worked close with other committees (Men @ Peace and Full Circle) to help enhance the connectivity of our church community. I am a member of the Full Circle group which focuses on outreach projects in the congregation, the community, the nation and the globe. In 2019, I was part of the team to help with Pastor Don Behrendt's retirement celebration. I will be proud to support and work with other members of the Endowment Committee and hope to be a valuable asset with my contributions and input.

NOTE: We wish to thank Bob Schultz and Dennis Schwenke for their years of service on The Endowment Committee.

Nominating Committee for 2020: Al Williams, Robin Wasielewski & Dennis Loy.

NOTE: Our thanks to Dennis, Al and Robin for representing us in this task.



2020 Financial Report - Dedicated Funds

Fund	Beginning Balance	Income	Expense	Ending Balance
Easter Lilies	0.00	640.00	640.00	0.00
Geraniums	489.38	286.00	535.00	240.38
Poinsettias	785.00	750.00	785.00	750.00
Soup & Sandwich	302.14	1,064.00	1,291.14	75.00
Hunger Box	0.00	6,262.19	6,262.19	0.00
Tanzania	9,868.13	936.25	0.00	10,804.38
Food Pantry	0.00	3.80	0.00	3.80
Quilting Fund	134.00	750.00	0.00	884.00
Peace Youth Group	10,142.83	20,989.81	1,000.00	30,132.64
Estate Gift	1,957.49	0.00	0.00	1,957.49
Katie's Circle	294.04	311.00	300.00	305.04
Liberia Ministry	11,858.95	329.79	12,000.00	188.74
Families in Need	1,355.00	1,200.00	0.00	2,555.00
Canvas Painting	450.17	0.00	0.00	450.17
Landscaping Project	179.02	284.00	463.02	0.00
Disaster Relief	0.00	1,177.30	1,177.30	0.00
Parking Lot	200.00	2,685.00	0.00	2,885.00
Golf Outing	85.13	0.00	0.00	85.13
Hymnals for Faith Church	23.00	0.00	0.00	23.00
Nursery Pager	30.00	0.00	0.00	30.00
Men at Peace	3,669.99	1,602.00	2,599.15	2,672.84
Prayer Shawl Ministry	50.00	125.00	0.00	175.00
Health Ministry	0.00	0.00	0.00	0.00
St John's Homeless	152.00	174.00	268.00	58.00
NEW Community Shelter	0.00	58.00	0.00	58.00
Kitchen	289.81	0.00	0.00	289.81
Music for Choir	337.14	0.00	0.00	337.14
Library	701.11	0.00	0.00	701.11
Young Adults in Global Mission	0.00	3,000.00	3,000.00	0.00
Full Circle	16.34	105.00	95.00	26.34
Garden of Eden	360.00	0.00	0.00	360.00
Scouts	0.00	3.38	0.00	3.38
Bible Sticks	50.00	0.00	0.00	50.00
Hearing Loop	295.79	0.00	0.00	295.79
ELCA Good Gifts	1,394.49	941.95	2,332.00	4.44
Coast Guard Relief	0.00	0.00	0.00	0.00
Medical Pastor Stuart	0.00	0.00	0.00	0.00
Women Evening Bible Study	0.00	0.00	0.00	0.00
Endowment Fund	0.00	4,581.00	4,581.00	0.00
	45,470.95	48,259.47	37,328.80	56,401.62

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Recommended Financial Plan For Mission For 2021

2021 Proposed Financial Ministry Plan				
	BUDGET	Actual	BUDGET	
	2020	2020	2021	
MISSION BENEVOLENCE	\$ 85,500		\$ 85,500	****
East Cent Synod	\$ -	\$ 23,500	\$	
Lutheran Social Services	\$ -	\$ 5,625	\$	
Reach/Discretionary	\$ -	\$ -	\$	
Camping Ministries	\$ -	\$ 3,031	\$ -	
Seminary Student	\$ -	\$ 10,625	\$ -	
Sub Total	\$ 85,500	\$ 42,781	\$ 85,500	****
PASTOR'S				
Pastors Salary	\$ 116,538	\$ 102,404	\$ 128,538	
Pastors Housing	\$ 28,500	\$ 21,750	\$ 29,000	
Pension	\$ 11,685	\$ 13,919	\$ 18,159	
Health Insurance	\$ 35,000	\$ 26,161	\$ 42,499	
Social Security Allow	\$ 11,096	\$ 9,039	\$ 12,052	
Pastors Moving Expenses		\$ 20,101	\$ -	
Ongoing Education	\$ 3,000	\$ 674	\$ 3,000	
Sub Total	\$ 205,819	\$ 194,048	\$ 233,248	
SUPPORT STAFF				
Organist & FICA	\$ 18,500	\$ 15,909	\$ 19,000	
Choir Dir/Acc & FICA	\$ 7,102	\$ 1,634	\$ 7,102	
Building Superintendent & FICA	\$ 23,400	\$ 21,264	\$ 23,900	
Church Administrator & FICA	\$ 57,764	\$ 57,465	\$ 58,919	
Parish Nurse & FICA	\$ 44,982	\$ 39,445	\$ 38,000	
Retirement Plan Key Employees	\$ 2,000	\$ 1,102	\$ 2,000	
Nursery Coordinator & FICA	\$ 3,000	\$ 383	\$ 3,000	
Treasurer & FICA	\$ 26,000	\$ 21,779	\$ 26,000	
Staff Education	\$ 2,500	\$ 170	\$ 2,500	
Sound and Video Recorder			\$ 1,500	
Church Secretary & FICA	\$ 25,920	\$ 23,270	\$ 25,920	
Sub Total	\$ 211,168	\$ 182,421	\$ 207,841	
WORSHIP SUPPLIES				
Worship Supplies	\$ 6,509	\$ 4,309	\$ 6,836	
Supply Pastor&Travel	\$ 600	\$ -	\$ 600	
Sub Total	\$ 7,109	\$ 4,309	\$ 7,436	
OFFICE SUPPLIES & EQUIP				
Office Supplies	\$ 17,290	\$ 17,401	\$ 20,070	
Office Equipment	\$ 19,650	\$ 7,032	\$ 8,250	
Sub Total	\$ 36,940	\$ 24,433	\$ 28,320	

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BUILDING&SUPPLIES				
Janitor Supplies	\$ 4,027	\$ 2,662	\$ 2,600	
Insurance	\$ 14,500	\$ 12,190	\$ 14,500	
Heat	\$ 11,000	\$ 5,169	\$ 11,000	
Electricity	\$ 17,000	\$ 13,402	\$ 15,000	
Telephone & Security	\$ 3,900	\$ 3,504	\$ 3,600	
Improvement/Repairs	\$ 20,000	\$ 11,539	\$ 20,000	
Future Building Improvements	\$ 6,000	\$ 6,000	\$ 6,000	
Mowing/Snow Rem	\$ 7,000	\$ 247	\$ 7,000	
Water/Sewer	\$ 5,000	\$ 3,704	\$ 5,000	
Garbage Removal	\$ 2,000	\$ 1,920	\$ 2,000	
HVAC Maintenance	\$ 8,000	\$ 17,397	\$ 8,000	
Contingency Fund	\$ 4,000	\$ 4,000	\$ -	
Cleaning Service & Mats	\$ 8,700	\$ 6,850	\$ 10,727	
Sub Total	\$ 111,127	\$ 88,584	\$ 105,427	
SUPPORT ACTIVITIES				
Life & Growth	\$ 14,300	\$ 7,997	\$ 12,772	
Youth Activities	\$ 9,700	\$ 939	\$ 9,700	
Car Allowance	\$ 3,000	\$ 816	\$ 3,000	
Ministry Support	\$ 9,300	\$ 5,096	\$ 8,200	
Parish Educa Suppl	\$ 7,250	\$ 3,350	\$ 7,250	
Conference&Convent	\$ 1,300	\$ 300	\$ 1,300	
Sound and Video	\$ 12,000	\$ 12,000	\$ -	
Health Ministries	\$ 3,800	\$ 2,393	\$ 2,900	
Sub Total	\$ 60,650	\$ 32,891	\$ 45,122	
EXPENSES GENERAL FUND YR	\$ 718,313	\$ 569,467	\$ 712,894	
MORTGAGE PAYMENTS	\$ 162,000	\$ 162,070	\$ 149,220	
TOTAL EXPENDITURES	\$ 880,313	\$ 731,537	\$ 862,114	
Improvement and Repairs has \$10,000 in the budget line for the South Entrance to be fixed in 2021.				
<u>Mission Benevolence will be decided by the Council with the congregation input from the congregational forums.</u>				

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Pastor Jim's Report

Dear Peace Members,

Grace and peace to you from God our creator and our Lord Jesus Christ.

This is the first time I've written for Peace's Annual Report. I write in gratitude for the opportunity to serve as one of your pastors. For your prayers and encouragement, your support and many messages of 'welcome', I thank you wholeheartedly. It's an honor to be with you in this mission God gives as Peace Lutheran Church!

In addition, thank you for your prayers for my former congregation, Apostles Lutheran Church in Brandon, Florida, as they navigate their transition and the overall process of calling a new pastor.

An Annual Report includes highlights of ministry, the people who have been involved and served in our ministries while giving us subtle guidance in how we move forward in our mission of "We're here to share God's love." This year, the Annual Report is much different compared to those of the past.

2020 was unprecedented on many fronts. The Covid-19 pandemic changed our lives in a myriad of ways: facemasks, kids learned on-line, people lost jobs, the economy suffered and the emotional impact and stress was prominent. Political division was enhanced as a result of the pandemic while also being a presidential election year. Division was also present amid growing racial tensions in the wake of tragic events in our country that led to protests not only in our country but around the world.

To promote safety and combat the virus, churches joined many organizations/businesses in closing their doors. On-line worship was the new normal. The decision to remain closed or re-open was a source of discussion among church leaders in many congregations.

Into all of the events of 2020, I believe these days provided opportunities to bolster our faith and trust in God. God has endured the effects of viruses, economic recessions and the insecurities and follies of humanity over the years. With a keen focus on God's timeless grace and provision, we can grow into a greater faith and discipleship within our current realities.

Given this framework, I want to thank you for your part in supporting Peace in 2020. Since my arrival in July, I look back and notice:

- My family (Michelle, Ben, Abby and Katie) being welcomed mindful that it'll take us time to meet everyone at Peace. It was certainly a unique time to bid farewell to our former congregation and move to a new setting. Moving across the country during a pandemic was a special endeavor!
- Delight in being part of a fine staff.

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- Getting acquainted to in-person worship followed by on-line worship using a laptop and microphone (we resumed in-person worship in late June with safety protocol in place)
- Engaged in a few Sunday School and Confirmation teaching videos
- Led a book group for 6 weeks via Zoom as we discussed Irresistible by Rev. Andy Stanley
- Hosting three “Coffee Talk” gatherings via Zoom as a means to connect with, and learn from, an array of Peace members.

- Giving thanks for the financial generosity of many that led to the sound system/camera upgrade project in our worship center. The benefits of this improvement will be blessings for years to come!
- Discussion regarding the financial health of our congregation in an unprecedented year especially in maintaining our mortgage payments. Our congregation responded to our specific need in Oct/Nov so we did not fall behind in any payments.
- Generosity present through the many outreach programs that were supported by Peace members during the month of December.
- Check-ins and positive comments and gratitude from many who worship via Facebook Live on Sunday mornings.
- Christmas Eve worship with four worship gatherings full with 80 people and the 9:00pm worship with 64 worshippers. The new camera/sound system was used for the first time at the 3:00pm worship on Christmas Eve.
- Connecting with members during in-person worship on Thursday evenings and Sunday mornings. Everyone has been diligent in following our safety protocol which is reflection of care for each other.
- The election of our new Bishop for the East Central Synod...Rev. Anne Edison-Albright. Thank you to Connie Fleigle and Caron VandenPlas for being Peace delegates to the synod assembly!

Thank you to:

- The call committee that worked diligently in the call process: Mark Wernicke (Chair), Deb and Loren Fugelstad, Kevin Johnson, Alicyn Kamke, Leanna Masar, Sue Hancock, and Amy Bjorklund.
- Pastor Stuart for his collegiality and leadership with the new camera/sound system.
- The ministry staff for their dedicated and loyal commitment to our shared ministry: Jim Justman, Melissa Huber, Deb Bohm, Marsha Rozmiarek, Karen Rafn and Lincoln Andre.
- The church council for their leadership and specifically to our 2020 President, Mark Wernicke.
- The Peaceful Beginnings Day Christian Child Care staff and the leadership of their director, Jenny Ullmer, for providing a wonderful resource for families in our area.
- Rev. Don Behrendt for graciously accepting my invitation to meet with me during my initial visit to Peace back in March to share more details about this vibrant congregation. Taking time to meet my family was a pleasant addition to our overall visit.

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Looking to 2021:

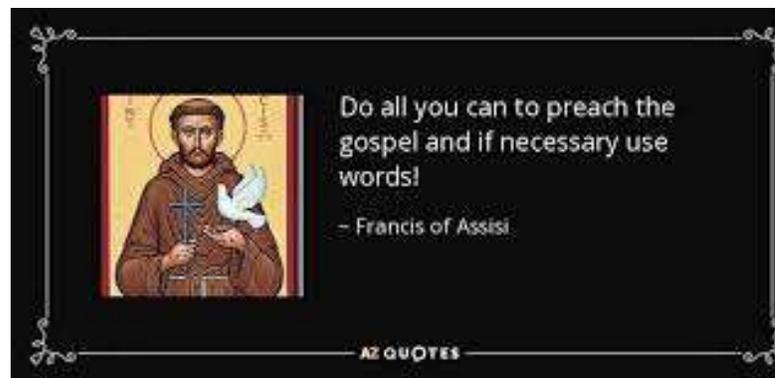
- My hope is that the message of the gospel continues to bless many via our on-line worship and those who choose to worship in-person.
- The overall health and vitality of Peace continues to inspire many in a future that is unknown given the pandemic.
- The unity of Christ is present in all congregations as discussions move forward on how best to proceed in ministry in 2021.
- We pray for God's guidance to be upon our political leaders at the national, state and local level.
- We pray for blessing upon all medical researchers, doctors and nurses who work to care for the ill, distribute the vaccine and support each other.
- We continue to reflect God's presence in our words and actions in relevant, inspiring ways!

It is a profound privilege to have been called to serve as one of your pastors. I look forward to seeing God present within and throughout our ministries in 2021!

Pastor Jim Page

My hope is that the message of the gospel continues to bless many via our on-line worship and those who choose to worship in-person.

~Pastor Jim



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Pastor Stuart's Report
"What a long, strange trip it's been..."
-Truckin'- The Grateful Dead

2020, the year that we will not soon forget...and perhaps need some therapy to process through! 😊 It has been a long, strange trip, hasn't it?

2 things that have made me laugh and I feel have also named correctly the emotional state that many of us are in... "It's interesting how in 2020 the month of Dec had 200 days!" and when asked what day it is an appropriate response is: "I'm not sure, but does blurthsdays work?" 😊

Yes, there have been many things this year that have been odd, different, not always comfortable and "strange". We began the year normally. We made it through January and February and then in March we began our new "normal".

We did not meet in person for anything for a time. We worshipped together through our facebook livestream (which if you recall wasn't always great but worked to keep us connected, even with it being through my little laptop!). We had the mantra, "Peace not Panic." Along with the rest of the world, we all began to learn what COVID-19 was all about and the ramifications that it would have on our everyday lives. I remember saying to the Peace staff something to the affect of "We'll be back in-person by Easter." Well, that obviously didn't happen, but who knew!?! Who knew that there would be a huge run on toilet paper too!

The last Sunday in March that we met as a church without masks we had some visitors come to worship. The Page family! They had traveled to Wisconsin from Florida to interview and see if they were a good fit for Peace. It was a good meeting with the call committee and Pastor Jim and the family and they went back to Florida to pray and wait for the call from Peace.

While we continued to meet online for worship, cloth facemasks became a hot item both to be worn and to be debated. We began to see some businesses and necessary places begin to require them. The cases and deaths of COVID-19 were rising (but with our hindsight from now quite low!) and many of our members were being reacquainted with their families as we spent much of our time away from others so as not to spread the virus and to "flatten the curve." Many schools went virtual as well, so there were many parents who were also being reacquainted with math, English, gym on an ipad and new things like google meets and how to work while helping their children with schoolwork and learning. Many of the older members who were most at risk to the virus stayed home and only went out for necessities and to keep their sanity. Sunday School and Confirmation were cancelled through the spring also.

On April 19th, 2020, we met for our first ever Zoom congregational meeting to call Jim Page II to be our 2nd pastor at Peace. The meeting was great, energetic and led us to extend a call to him. Pastor Jim accepted the call and he and his family prepared to move to Wisconsin from Florida.

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Through the rest of the spring and into the summer we continued to meet for worship on facebook live, while keeping aware of new learnings about the virus, masks, safety, singing and a host of other things. We gathered together church leadership and staff along with a few medical professionals from our congregation to come up with a plan to safely reopen to in-person worship. The plan was implemented and we began to have people return safely to worship in the building on June 21, 2020. (At that time we figured out that we would have to move the online worship to 10:30 to accommodate both in-person and the online worship.) We are grateful for those who have felt safe enough to come to worship, while also being happy for the online worshipping community that is still the largest group to date. I am grateful for Karen Rafn, our church musician for all of her time leading us with music and for organizing the special music that we have enjoyed and been inspired by during worship.

Pastor Jim and his family moved to WI and he began his call to Peace in July!

We worked with our confirmation youth and 38 of them were confirmed in our virtual worship service on August 9th, 2020. It was quite interesting and an experience that I hope was meaningful for the young people as they were confirmed at their own homes surrounded by their families.

We found a way to safely baptize our young ones here at Peace during the pandemic too. Although not ideal, we scheduled them on Saturdays with a limit of people allowed in the building. We also streamed them on facebook live so that other family members could be present in that way while also connected the family and the baptism to the whole congregations. All told, we baptized 39 young people!

We did not have a mission trip for the high school group last summer, which was scheduled to go to New Orleans. It does not look like we can safely do so again for this coming summer, so we will more than likely not have a mission trip coming up.

Sunday School and Confirmation went virtual this fall for their safety and also with the thoughtfulness toward parent volunteers' safety as well. While not ideal by any stretch of the imagination, it is still a way for parents to learn and share time with their young ones (and not so young ones in the case of confirmation youth). The FBS (Felt Bible Stories) has been fun, even with the audience being fairly low. We do plan on having the virtual confirmation service in the same way for this upcoming 8th grade group in May. Hopefully for this coming fall we will be able to have some form of safe in-person gatherings for Confirmation and Sunday School, but only time will tell.

The Advent and Christmas season were festive and bright, especially with our Christmas Eve and Christmas Day worship services!

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With the “advent” of our new Audio/Visual system that allows us to stream high-definition video, the online worshipping community is now able to have a better worship experience. Thank you to all who gave to make it possible!

Our staff has been phenomenal during all of this. I am grateful for their dedication, time, efforts and love as they have gone about their tasks and roles with care and attention. They have been flexible, able to lend a hand at many different tasks, and have continued to give grace and love to each other and to the members of Peace. I hope that you can join me in thanking them all: Melissa Huber, Deb Bohm, Marsha Rozmiarek, Lincoln Andre, Jim Justman, Karen Rafn and Pastor Jim.

And thank you to all of you, members of Peace, who have continued to stay connected to God through this place. I know that it's odd, different and “strange”, but we are still the church together. We gather in many different ways and I am glad that you are all still growing in your faith and trust in the one who loves you and cares for you through all things, Jesus Christ.



+Pastor Stuart+

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Statistical Report
STATISTICAL REPORT

MEMBERSHIP AT THE END OF 2019	<u>BAPTIZED</u> 2,900	<u>CONFIRMED</u> 2,062
MEMBERS RECEIVED IN 2020		
~Baptism (Children)	33	
~Baptism (Adult)	1	1
~Affirmation of Faith	73	51
~Transfer	4	4
TOTAL NEW MEMBERS RECEIVED	111	56
CONFIRMATIONS		39
TOTAL GAINS	111	95
MEMBERS REMOVED IN 2018		
~Death	11	11
~Removed	73	53
~Transfer	8	6
~Released-Inactivity	67	47
TOTAL MEMBERS REMOVED	159	117
NET CHANGE IN MEMBERSHIP (2020)	(-48)	(-22)
MEMBERSHIP AT THE END OF 2020	2,852	2,040

TRENDS:	2012	2013	2014	2015	2016	2017	2018	2019	2020
~Baptized	2405	2538	2579	2700	2808	2887	2820	2900	2852
~Confirmed	1705	1778	1806	1904	2012	2094	2027	2062	2040
~Households	815	862	906	942	977	1094	1125	1130	1231
~Worship (Avg.)	545	541	553	531	532	528	537	528	*235
~% @Worship	22%	23%	21%	22%	21%	19%	18.3%	18.6%	*8.2%
~2019-3Yrs-5 th Grade Sunday School Students	733 *Avg. Attendance *80 (*11%)								

*All of these statistics affected by Covid Restrictions
(Example: Several people may view worship from one account.)

TOTAL:	2016	2017	2018	2019	2020
GIVING	\$864,839.11	\$885,049.12	\$851,349.62	\$832,073.93	\$819,760.34
TOTAL	\$98,326.15	\$106,618.27	\$117,784.33	\$ 87,385.62	\$ 68,215.49
GIVING					
BEYOND PEACE					

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Church Administrator's Report

Jim Justman

***"Give thanks to the Lord, For the Lord is good;
God's steadfast love endures forever."***

(Psalm 107:1)

We have so much to be thankful for here at Peace. Even in a time that has us wondering about a "return to normal" we remember that God's love reaches us in every time and season through Jesus Christ.



In Thanks For Our Members

The spirit among our members is an incredible gift. We have dedicated volunteers who help make that so. Your patience and care in these *interesting* days have been remarkable. ***"I thank my God every time I remember you."*** (Philippians 1:3)

In Thanks For Our Pastors

Pastor Stuart led us through the Call Process with energy, creativity, and an amazing spirit. Pastor Jim brings us gifts of humor, thoughtfulness, dedication and patience. Together, these two men bring us strong leadership as we head into the future. ***"To each is given the manifestation of the Holy Spirit for the common good."*** (I Corinthians 12:7)

In Thanks For Our Staff

Deb Bohm (Treasurer), Melissa Huber (Church Secretary), Karen Rafn (Church Musician), Lincoln Andre (Building Superintendent) and Marsha Rozmiarek (Parish Nurse) are incredible gifts to us all. They are loyal to our mission and care deeply about our members and our future as a congregation. ***"I thank my God through Jesus Christ for all of you."*** (Romans 1:8)

Looking Ahead

While many plans may be on hold for a while it is still true that we will pay attention to our building and grounds as we have always done. We are here to encourage our spirit of mission and to serve our members with grateful hearts. We are here to share God's love!

"For God all things are possible."

(Matthew 19:26)

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Parish Nurse's Report



HAPPY & BLESSED NEW YEAR!

The year of 2020 has been challenging indeed. It started out hopeful with excellent Chapel Talks and then other planned events that were unfortunately cancelled due to Co-Vid 19. With God's grace and your continued support, the Health Ministries is blessed to be active here at Peace.

RELATIONAL MINISTRIES: I have written our shut-in parishioners notes of encouragement and sent out "Christ In Our Home" devotionals, delivered Easter baskets and Christmas stockings to shut-ins' front doors 😊, bereavement follow-up calls and booklets, along with follow-up phone calls and in person visits at Peace Lutheran. Please see the newsletter, website, weekly e-letter, and Backdoor Ministry for the Health Ministry updates for more information, especially classes offered for Advanced Directives from the ADRC.

*PRAYER SHAWL MINISTRY: over 925 prayer shawls have been made and distributed. We met in August and September, November and December with masks on and socially distanced. We did not meet in October related to the Co-Vid 19 surge. We distributed 40 prayer shawls to the New Community Shelter, Inc. and 25 to Woodside Lutheran Home. We are hoping to share our prayer shawl making skills with Pastor Steve Apfel and people of all ages when we're allowed to visit related to Co-Vid 19 visiting restrictions.

*HEALTH SCREENINGS: Blood pressures are done on a one-to- one basis and I've been seeing parishioners on Sundays as well as during the other 2 office days. I wear a mask and I encourage anyone of all ages to visit me please.

EXERCISE MINISTRY: Due to unforeseen Co-Vid challenges, I was unable to have in person exercise classes here at Peace. I did encourage online exercise, walking and whatever exercise brings you joy 😊

May God bless you all with health and joy in 2021! Nurse Marsha

God's love and hope,

Nurse Marsha

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Life and Growth Committee Report

Covid 19 pandemic put a damper on our traditional events. However, we were grateful for the opportunity to continue the Thanksgiving Eve Pie Night by transforming it into a pie donation event for the local community shelters. Although we could not share pie at church, we were able to help those in need within our community.

In 2021, we look forward to the potential to hold a safe church picnic, Sunday morning social time, Thanksgiving Eve pie night and other events.

Melanie Nyquist

Faith moves mountains, love transforms hearts.

-John Paul Warren-

Building and Grounds Committee Report

The changes that affected us all this year resulted in a quiet year for Building and Grounds. To hold down spending due to uncertainty around income from in-person services we put off several of the projects we had planned to work on. Lincoln and Jim did a good job of maintaining our building and doing less costly work projects.

Our building heating control system is starting to become obsolete. Like everything else nowadays its technology is highly dependent on computer hardware. Unfortunately, that technology evolves and becomes obsolete very rapidly (how many of you have a cell phone as old as our new building). Systems of that vintage are no longer being manufactured and parts are becoming harder to obtain and will increase in cost. The good news is our system has been well maintained and is still functioning well. We have ample time to begin to budget for eventual orderly replacement. We are asking Hurkman to come up with a plan to replace parts of the system over the years with the goal of completing the process in a time frame of around five years or so.

Our building has been very well maintained over the years and as a result we are not anticipating any potential immediate expensive failures. That should allow us to get through these uncertain times by just maintaining what we have. As things improve we can begin to look again at some of the projects we had planned to do.

Mike Masar

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Staffing Committee Report

The week 10/19/20 Jim Justman and I held staff reviews with Melissa, Nurse Marsha, Lincoln, Deb, Karen and Jim Justman.

First and foremost, the Church is very blessed to have a staff that is talented, caring, and a genuine concern for Peace Lutheran.

Many thoughts and ideas were discussed, thus the reason to share.

Here are some "Fun" ideas: Of course, post Covid times.

Let's have a food truck come in after one of our Services.

Let's do a family campfire with songs possibly an Advent or Lenten music type concert.

Let's do an outside Vesper Service.

Here are some common phrases from the reviews.

"I love working with the Pastors and being part of a team"

"Being thanked for the work I do"

"If I ask for help, others are willing to help and do what is needed"

"The leaders and other members of Peace are kind and gracious"

"I miss the people and the church gatherings, can't wait to get back to some form of normalcy"

Here are some specific needs, ideas, & concerns.

"We should have a bi-annual meeting with the (2) Pastors, Church Administrator and myself (Karen) to create vision, some direction and goal for future worship/music services. Perhaps in Jan & June.

"We need to go back to or have monthly meetings with Staff, Administrator and the (2) Pastors."

"We should offer a flu/co-vid vaccine clinic for our church members. "Best utilize our church nurse"

"It would help for the Pastors and leaders to look at the Church Administrator position to situate it best for the future needs of Peace"

"Continued welcome and transitioning of Pastor Jim"

"Continued problem solving around Covid reality"

"Engagement with Pastors in Staff cohesion plans"

"Communication meetings between President's Advisory Board with Staff & Pastors"

The STAFF

Nurse Marsha: What a great tool for the Church, she's an inspirational leader sharing healthy ideas and Gods love.

Melissa: A multitasker that can stay on focus no matter the various interruptions. She's technology savvy, slide shows, videos and loves working on the website. Helps other with computer concerns.

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Lincoln: Were fortunate to have a person with so many skills, plumbing, electrical, finishing carpentry work, etc. Knows how to prioritize, schedule and manage various projects. He saves the Church lots of \$\$\$.

Deb: Always trying to save money wherever she can. 37 years of accounting/treasurer experience, 18 years at Peace, Wow! She also goes above and beyond with her gifted food talents, and of course, the best potato salad.

Karen: Always a smile and positive attitude. One of the most experienced musicians & instructors around. Great ideas and recruiters of music. The Church is very fortunate.

Jim: It's a blessing to have a Church Administrator with so many related skills with the Church religion. Has unique talents to keep the staff working cohesively and positively.

Overall:

The Church is unique to have so many talented and committed people on staff.

Peace has (1) full time person on staff, not including Pastors and the rest of staff, part timers.

It's an honor to work with this staff along with a wonderful staffing committee, Connie, Carol & Mary.

Many thanks to all!

Rick Castner

Staffing Committee Chairperson

Library Committee Report

This year the church library gained a few new books. Even though the library was closed when church was not meeting in person and not available on Sundays after worship resumed, our circulation included: 94 books (15 children and 79 adult) and 12 videos/dvds/cds (5 children and 7 others). Awesome! We hope you will continue to utilize this resource. We do ask, though, that you please check at home to see if you have any church library materials that may have been there for quite some time. Our list of overdue or "missing" materials is quite lengthy. We appreciate your attentiveness to this issue.

Thank you to everyone who has either donated materials or helped with the projects as well as the organizing and processing of new materials. They have done an awesome job. Library work days are on hold until we can begin to gather safely—although our library contains many books, it is a small space without adequate room for social distancing. Please check the church newsletters for library updates. -Elizabeth Lawler

(23)

Katie Circle Report

Katie's Circle meets on the second Tuesday of the month at 1 p.m. We share in the Bible study found in the Gather magazine. For 2021 the plan is to continue to meet in person in the chapel. Masks will be required along with social distancing.

In addition to the Bible study the ladies have been involved in several outreach projects. From our general offerings we gave financial support to WELCA Katie's Fund and WELCA thank offering. Each month we meet we make a donation to the hunger box found on the wall outside the office door

This group also collects items for LWR personal care kits. We were able to assemble and ship 25 personal care kits this year. **Thank you** to everyone who has helped with the kits. We do have a few supplies left for the kits so we will plan to do these again in 2021. As things change, we hope to be able to bring back the preparation of school kits as well. Thank you for supporting these projects and the ladies of Katie's Circle.

This wonderful group of ladies has been able to make a difference in many people's lives! Everyone is welcome to join us. The fellowship with other Christian women is a wonderful blessing to enjoy!



The women of Peace have been active in the Women of the ELCA groups beyond our congregation. This past year all of our in-person events were cancelled. There was no conference Spring Event, no synodical retreat this fall, and no triennial gathering.

Due to the many challenges that COVID-19 has given us, the 2020 Triennial Convention and Gathering of Women of the ELCA has been postponed until the week of September 18, 2023 in Phoenix. Women of the ELCA will try to offer support for the various women's organizations virtually through 2021. These are all wonderful opportunities to share what has been happening at Peace and learn about what other women are involved in as well. Continue to watch the newsletters and bulletins for updates on the WELCA events happening in 2021. ~Elizabeth Lawler

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Men @ Peace Report

“Wear a Mask!” “Stay six feet apart!” “Wash your hands!” “Quarantine!”

These became familiar phrases starting in March of 2020 because of the outbreak of the COVID-19 virus pandemic which hit the U.S. and the rest of the whole world.

For Men @ Peace, as well as many other groups, and including our worship together at Peace Lutheran, activities and meetings were cancelled and shut down by order of the CDC and our state government to protect us from this deadly virus.

Many of our activities like our Pizza Sale Fund Raiser, Veterans Breakfast, and Strawberry Sundae were not held. We also postponed meetings at church for our planning, our Men’s Bible Breakfast, etc...

We did hold our Shrove Tuesday Spaghetti Feast on Feb 25. We finished the end of the year with St John’s Meals. We started back up with Men’s Bible Breakfast at Julies Café at 7:30am Wednesdays. Greg Schuelke has provided meals on second Thursdays of the month with funds in our account, we did Christmas Bell Ringing at Woodman’s on Dec 5 wearing masks, and are always available to help those in need from our congregation and community.

Our plans for 2021 are to have the same activities and events that provided funds for supporting these outreaches by Men@ Peace. This would include: Shrove Tuesday Spaghetti Feast on Feb 16, continuing to provide St John’s meals once a month, perhaps a spring Pizza Sale, Veteran’s Breakfast on May 15, Strawberry Sundae in June, helping at the Church Picnic on Sep 12. This will all be contingent on the success of the COVID-19 vaccination process and recommendations from government and church leadership. We also plan to hold Men @ Peace meetings monthly, continue our Men’s Bible Breakfast at Julies Café, & support of St John’s Homeless Shelter. Be on the watch in the Peace Newsletter for any updates!!

We thankfully appreciate those who have continued to keep our men’s group together and those who have supported us with their prayers through this very different year!



Special THANKS to Pastor Stuart, our new Pastor Jim, and Jim Justman, for their guidance and leadership in keeping Peace Lutheran afloat and thriving during this pandemic! Also, to Melissa Huber and Deb Bohm for their keeping us informed and connected to the day-to-day happenings at Peace Lutheran!

HAPPY NEW YEAR 2021 and GOD’S PEACE AND BLESSINGS!! ~Marty Hancock

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Full Circle Report

Full Circle is a women's spiritual outreach group focused on church and community outreach. Full Circle was established in 2008 and meetings are held the first Saturday of each month. Meetings are a time of socialization, prayer and planning of a special outreach project for each month.

Mission Statement: To unite as Christian women as we share our talents with our church, community and each other. Meetings will be held two times per month; the first at a local establishment to support and explore our community, plan our outreach and spiritually grow with friends. The second meeting is going into the community and sharing our talents as a group of Christian women from Peace Lutheran Church. New ideas from all Peace church members are strongly encouraged. Non-members are also welcome to join.

2020 was a year of challenge and change with the Covid-19 pandemic. We continued to hold monthly meetings (mostly via ZOOM) and our group was still able to participate in some outreach projects.

2020 outreach projects included:

- Grocery Collections – Ongoing food collections for Howard “Giving Tree” and Pulaski Food Pantry
 - Caring Card Ministry – cards sent monthly to congregation members for baptisms, illnesses and deaths
 - Coats for Kids – Coats collected and brought to Salvation Army Center
 - Sewing for Smiles – Walker bags for local nursing homes and dresses and tote bags for needy children in the U.S, Haiti and Africa were sewn on an individual basis at home by members
 - N.E.W. Homeless Shelter – Instead of preparing meals at the shelter, this year we had an ongoing collection of their most needed items (coffee, sugar, plasticware, cups, etc.) which was brought down to the shelter
 - “Giving Tree” Christmas Store – donations were collected and brought to the pantry.
 - Golden House – bags, towels & hygiene items were purchased from our Full Circle treasury and brought to Golden House
 - Visiting Shut-ins – posters and visits were made to shut-ins (with social distancing)
- Ladies “Full Circle” will continue sharing our time and talents in 2021. ALL women are encouraged to join us (find meeting locations on “Peace” website).

If health restrictions permit, we may bring back the annual Ladies Tea in 2021.

One of the most difficult things to give away is “KINDNESS” ... it usually comes back to you.

Respectfully submitted by:

Sandy Nordman

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Hello, I am Jenny Ullmer and I have been the Center Director since August of 2020. I have been working here as the Assistant Director since January of 2014. I truly enjoy working here, over time I have made relationships with the staff in the Church as well as some of the church members. I miss seeing the Quilters on Thursdays, I look forward to seeing them when it is safe to do so. Ashley Bradley is the Assistant Director; she has been working here since July of 2017. We have a staff of 18 including myself and Ashley.

Covid-19 has brought many challenges which is to be expected. We have taken them in stride, we have amazing families that are very understanding and supportive. One of our great accomplishments of 2020 was our ability to stay open through a Global Pandemic and provide care for the children of Front-line Workers. We have also provided virtual learning to the School Age children while their School has been closed.

Some of the improvements that were made in our building this year are, a new playground and rubber surfacing, new doors and Lincoln has been working very hard at refinishing the cupboard doors in the kitchen. They look beautiful.

We are looking forward to increasing enrollment and growing as a Staff and Center. We look forward to the day that it is safe for Pastor Stuart to continuing doing his Bible stories with each class.

We are thankful for our Board of Directors; they are so dedicated to our Center. We are glad to have so many members of the church on our Board.

We are very blessed to have daily support from Pastor Stuart, Pastor Jim, Jim, Nurse Marsha, Melissa, Debbie and Lincoln.

We are so grateful for all the support we receive from the people of Peace. Your support and kindness doesn't go unnoticed. Thank you!

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Ministry Support Committee

Consistent with the mission of “We are here to share God’s love” our congregation’s support of its ministry was and remains outstanding.

While the Ministry support committee did not frequently meet in person after March of 2020 phone calls, emails, and zoom enabled members to conduct business.

1. Accounting was completed and financial reports were prepared and presented by the Church treasurer. Members of Ministry support analyzed the data each month and completed recommendations where needed.
2. The congregation received updates through media and the newsletter.
3. The Pastoral staff spread the message, thanks and need.

The congregation covered all 2020 expenses through the commitment to our Church. Special thanks to all for meeting the needs of Peace for ongoing operations and the new sound system. Thanks are given to all volunteers who helped keep our Church, its member’s safe, through new attendance policies and cleaning protocols.

In November, Ministry support members met in person to prepare the 2021 Budget with input from all committees and staff. We would like to thank Mark Wernicke, Deb Bohm, Kevin Tews and Bob Schultz for their leadership throughout the year, the budget process and the “giving by month graph”. We also thank committees and council members for their diligent work in the process.

The 2020 financial report and proposed 2021 Financial Ministry Plan (Budget) is in the annual meeting outline.

In summary 2020 results was a very remarkable year financially. The general treasury was adequate to cover ongoing expenses and the building mortgage.

We thank all members of our congregation for their support spiritually and/or financially. We sincerely thank Pastor Stuart for his dedication, and leadership, especially in recognition of being our sole Pastor for ½ of the year, and to Pastor Jim for joining us and engaging us spiritually, together with Pastor Stuart, through this difficult time.

~Dennis Schwenke

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Worship Committee Report

The Worship Committee would like to thank all the members of Peace for providing a friendly and welcoming atmosphere for each other and the visitors. Special thanks to Pastor Stuart and Pastor Jim, for providing the messages of love that God has for us. Our church continues to grow because of this love that we share.

We have had a very different year this year for worship. We started out having Normal church services up until March 15th. Then as we could say the world changed. We had to stay at home and could not have the church open for worship, no gathering of people, quarantine.

Then we began having the Facebook live services, thank you to Pastor Stuart. People were gracious enough to keep their offerings coming in so that we were able to continue to pay the staff, pay the monthly bills and some mission benevolence also along the way.

Then in June we were able to open our doors again with the restrictions of signing up to worship and wearing a face mask to church and we had some people come back to check out church in that manner. Along with that we kept the Facebook live service also to accommodate all that did not feel it was the right time or place to come back to the church with these conditions.

After replacing the sound and video equipment we are now able to live stream the Facebook service during the 9:20 service and also have an 8:00 and 10:30 service. Thank you to all that donated for the sound system to get replaced so we are able to do the live stream services.



Thank You to Pastor Stuart for continuing to make our services special as we continued the search for another Pastor for Peace. In July we welcomed Pastor Jim to our church. We would like to thank the many volunteers we have to help complete the Worship Services

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here at Peace, including acolytes, ushers, communion assistants, greeters, bulletin folders, altar committee members, sound booth operators, those that create power points, care for the children in the nursery, care for the banners, and decorate the church for the holidays. Special thank you to the coordinators of these volunteers.

Thank You to the people who keep our worship area clean, and inviting. Special thanks to Lincoln for the extra work he does for worship services. Lincoln has added duties of cleaning along with others that help wipe down and sanitize between services.

Thank You to the many volunteers that have helped with the Lenten Suppers. This is a special time of fellowship before the Wednesday Lenten Services. The meals would not be possible without the many volunteers who prepare, serve, shop and clean up.



Thank You to all who have donated flowers to decorate the church on Sundays. We would also like to thank the people who have donated Easter flowers and Poinsettias, with these sales we have decorated the church for the holidays and we have donated profits to the area community shelters, along with purchasing good gifts through the ELCA.

Thank You to all the members who have purchased items from the Good gifts tree. These gifts benefit many of our needy people.

Thank You to the musicians and directors for providing us with wonderful and uplifting music throughout the year for our worship services.

We invite you to join our committee as we strive to make Peace a welcome, spiritual place to worship. If you have any suggestions to enhance our worship services, please leave us know. Current Committee Members: Pastor Stuart, Debbie Bohm, Linda Will, Eilene Thormodsgard, Cindy Tumpach, Mary Pasch, Donna Masar, Mary Brunner, Karen Rafn, Lynda Bothun.

Thank You ~Deb

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Endowment Committee Report

Our goal for 2020 was to develop additional events to increase the awareness of the Endowment Fund to the members of Peace Lutheran Church. Unfortunately, we have had this Pandemic, making it difficult to accomplish our goal. Therefore we pray that 2021 is a better year for everyone and we all can get back to a more normal life.

The good news for 2020 is our Investments continued to grow. The increase allowed the committee to distribute \$572.53 more in benevolent giving.

The Endowment Fund distributed grants of \$2,891.55 in 2020 in accordance with the By-law's requirement that 5% of the principle be distributed annually. Grants were awarded to the Peace Youth Group, St. John's Homeless Shelter, N.E.W. Community Shelter, Pulaski Food Pantry, The Giving Tree, Sam's Homeless Center, Crossways Camps, UWGB Mauthe Center for Faith, Spirituality, Social Justice, Peace Quilters, Peace Prayer Shawl Ministry, Golden House, and Eye Heart World – Human Trafficking program..

The Endowment Committee recognizes, appreciates, and THANKS YOU, our Peace members who share their love by contributing during the year, using the Special "Endowment Fund" envelopes, special gifts, or bequests.

Remember, if you or a family member or friend is required to take an IRA withdrawal this year, you may be able to use those funds to contribute to Peace Lutheran Church or other non-profit organizations. Your contribution may well be Tax Deductible. Check with your tax person for the correct procedure.

The Peace Lutheran Church Endowment Fund was established to provide an opportunity to contribute to the needs of families, youth, community welfare, and ELCA and Synod programs over and above the Peace Financial Plan. The function of the Fund is to accept gifts and bequests, grow the assets, and distribute earnings annually to benefit ministries selected from various categories of congregational outreach. The Fund focuses on a long term view of benevolence, as it operates as a perpetual fund and assures that gifts and bequests will be used in congregational outreach now and in countless years in the future.

We thank Bob Schultz and Dennis Schwenke for their many years of service on the Endowment Committee. Thanks for all you have brought to the Endowment Committee!!

Submitted by Bob Schultz

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Endowment Committee Financial Report

Contribution History

2008	\$ 19,700.00
2010	\$ 500.00
2011	\$ 796.00
2012	\$ 2,640.48
2013	\$ 1,704.00
2014	\$ 1,278.00
2015	\$ 2,036.00
2016	\$ 1,466.00
2017	\$ 4,275.00
2018	\$ 3,192.00
2019	\$ 3,922.18
2020	\$ 4,581.00
TOTAL	\$ 46,090.66

ASSETS

Checking Account as of 12/31/20	\$ 5,775.48
Deposit in transit at year's end	\$ 0.00
Vanguard Investment Acct as of 12/31/20	\$ 59,319.81
TOTAL ASSETS	\$ 65,095.29

Beginning Balance-January 1, 2020 **\$57,831.17**

Income and Expenses

Contributions from Members	\$ 4,581.00
Dividends Earned	\$ 1,169.78
Capital Gains	\$ 3,182.07
Reinvested Vanguard VWENX	\$ -4,351.85
INVESTMENT GAIN	\$ 5,706.03

TOTAL INCOME **\$10,287.03**

Annual Grants Distributed

Peace Youth Fund	\$ 746.55
St. John Homeless Shelter	\$ 250.00
N.E.W. Community Shelter	\$ 250.00
Pulaski Food Pantry	\$ 300.00
The Giving Tree	\$ 295.00
Sam's House Shawano, WI	\$ 200.00
Crossways Camps	\$ 150.00
Mauthe Center	\$ 150.00
Golden House	\$ 150.00
"Piece by Piece" Quilters	\$ 100.00
Peace Prayer Shawl Ministry	\$ 100.00
Eye Hear World (Hum. Traff.) De Pere	\$ 200.00

TOTAL GRANTS PAID **\$ 2,891.55**

Expenses Bank Fees	\$ 131.36
TOTAL EXPENSES	\$ 131.36

ENDING BALANCE AS OF DECEMBER 31, 2020 **\$65,095.29**

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President's Report
Mark Wernicke

We are Here to Share God's Love

The Peace church mission statement is important, foundational, and critical in a year like this last one (2020), where the entire world was significantly side-tracked by a pandemic. In spite of that and due to our continued focus plus reliance on our mission, Peace Lutheran accomplished four amazing things!

We called a new Pastor, and not just any Pastor, but an experienced, multi-talented leader who (with his family) is excited to be back in Wisconsin and part of both our community and congregation. Considering the pandemic related challenges, the fact that Pastor Jim and his family are successfully settling in is marvelous.

We safely re-opened our church and instituted a weekly streamed service, with hundreds of attendees (either in-person, wearing masks and safely distanced, or via the FaceBook Live video viewing sessions). The majority of churches have not been able to do this, yet we have actually successfully expanded our approach to Sharing God's Love, with increased use of video streaming for various venues (not only church, but Sunday school, Confirmation class & Baptisms.

We maintained financial stability in a year when attendance is far below normal, historical levels, and most church activities are either canceled or markedly revised. Our congregation continues to be concerned, kind and generous; we sincerely thank each and every one of you for your continued support of Peace.

We found a way to raise and allocate around \$40,000 for a new, state-of-the-art video & sound system (which was not only needed, but so much more important for our future, given the ongoing pandemic and safety issues). Once again, the generosity and commitment of our Congregation is outstanding.

This has not been a year any of us expected. Yet our mission – to share God's Love – has been a constant, unwavering beacon that continues to shine a light on Peace Lutheran Church.

Thanks
for all you do!!